

Who we are:

Transportation is so basic that many of us overlook its overwhelming importance in our daily lives. Practically everything used in our homes, offices, or schools across Tennessee – from furniture to food items to clothing – requires a large and complex transportation network. The Tennessee Department of Transportation provides citizens of Tennessee and travelers with one of the best transportation systems in the country. TDOT is a multimodal agency with responsibilities in building and maintaining roads, aviation, public transit, waterways, railroads, cycling and walking. Our involvement ranges from airport improvements to funding transit buses to planning for river ports. The Department of Transportation has approximately 3,500 employees with four statewide region facilities in Knoxville, Chattanooga, Nashville, and Jackson.



TDOT Intern
Asset Management Division
Location: Nashville, TN
Compensation: \$22.00/hourly

Overview

The Tennessee Department of Transportation is currently hiring student interns for the Asset Management office, located in downtown Nashville. The intern will assist the Pavement Management section in maintaining TDOT's Pavement Management System (PMS) and gain a foundational understanding of pavement management. Their primary project will involve assigning metadata and coordinating the scanning of historic pavement data, along with tasks such as data analysis, querying, and validating historical records. They will also have opportunities for field visits to observe roadway conditions and construction projects. By the end of the internship, the intern will understand how TDOT monitors and maintains its road network and collaborates to serve the public.

Responsibilities

- Conduct data analysis to support pavement data QC/QA and development of resurfacing projects
- Review and assign metadata to historic pavement management records for scanning.
- Collaborate with other divisions to understand how project selection and implementation occur.
- Assist with project development process as assigned by the supervisor.

Minimum Qualifications

- Civil Engineering or Computer Science major required.
- Junior, or Senior Class Status required as of May 2026 OR recent Graduate as of Spring 2025.
- Legally authorized to work in the U.S.
- Microsoft office suite including Excel, Word, SharePoint and Outlook skills preferred

To be considered for this position, please visit the [TDOT Summer Internship Program](#) website and submit an application..

Please attach a two (2) page maximum résumé and a transcript to your application.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.